

Join our Team

INTERNAL/EXTERNAL POSTING

Inviting applications for the position of: **Community Health Worker Assistant – Canada Summer Jobs**

Location: Merrickville/Smiths Falls
Hours: 1.0fte – 35hrs bi-weekly
Term: July 7, 2025 – August 29, 2025
Salary Range: \$19.419 hourly

Who we are:

Rideau Community Health Services (RCHS) is a non-profit, community-governed health and social service agency that provides comprehensive primary care, health promotion and community development services. Working with partners to provide integrated health and wellness services for various communities throughout Leeds, Grenville and Lanark counties.

What we offer:

- Competitive Rates
- Pension Plan - HOOPP
- Teamwork and Valuable experience
- Professional Development opportunities
- Work/Life Balance and Supportive Culture

About the Role:

As part of the Health Promotion team, the Community Health Worker Assistant (CHWA) works with individuals, communities, and partners to address client needs related to the social determinants of health. The Community Health Worker Assistant (CHWA) provides information and connection to appropriate supports and services to promote better overall health outcomes.

This position is being advertised under the **Canada Summer Jobs (CSJ) initiative**. To be eligible for this position, you must be between **15 and 30** years of age on the start date of the job. You also must be a Canadian citizen, a permanent resident or a refugee under the Immigration and Refugee Protection Act. You must also be legally entitled to work according to relevant provincial legislation and regulations. International students are not eligible. Recent immigrants are eligible if they are Canadian Citizens or permanent residents.

Submit your expression of interest in the form of cover letter and resume by May 23, 2025

To Human Resources hr@rideauchs.ca All applications are considered confidential.

REPRESENTATIVE ACTIVITIES:

- Assists in the creation and delivery of group programs and health promotion activities including:
 - Organize and execute events celebrating diversity in our communities ie, Pride events
 - Lead and execute community outreach activities across RCHS' geographical catchment area
 - Lead and execute community programming in Smiths Falls and in Merrickville
- Participates in case conferences
- Prepares reports and makes recommendations related to RCHS programming.
- Liaises with community groups and other agencies in order to raise awareness.
- Planning and supporting activities to increase awareness of available programs and services that promote physical, mental, and social health.
- Contributes to the development of education and public awareness resources.
- Creates connections between vulnerable populations and the larger community
- Works to reduce social isolation.
- Educates colleagues and community contributor about community health needs.
- Develops relationships and collaborates with community agencies to ensure health promotion programming reflects community needs

COMMON RESPONSIBILITIES:

- Work in a manner that preserves confidentiality and seeks to minimize risk
- Work in a manner that incorporates health promotion and recognizes the determinants of health
- Incorporate and strengthen collaborative and interdisciplinary teamwork
- Respect and value the diversity of communities and individuals
- Promote awareness of and participate in RCHS activities
- Contribute to the work by participating in meetings and committees
- Work both regular and extended hours of operation in locations identified by RCHS
- Support and comply with the Occupational Health and Safety policies and procedures
- Protects clients and employees by adhering to infection-control protocols.

OTHER

- Ability to work flexible hours based on program needs
- Valid Driver's license
- Canadian criminal record check and a vulnerable sector check that are satisfactory to RCHS

QUALIFICATIONS:

- A Baccalaureate degree in health, social sciences, adult education, OR working towards a degree in human services OR a minimum of 1 year related experience.
- Demonstrated ability to work effectively as a member of an interdisciplinary team and with partners.
- Competence in standard business software such as Microsoft Office.
- Experience working with a broad range of populations including indigenous, 2SLGBTQIA+, precariously housed, new arrivals to our communities
- Excellent organizational, problem solving and interpersonal skills.
- Excellent communication skills, both oral and written.
- Experience in the development and delivery of health education and health promotion programs.
- Experience and understanding of rural communities and rural health needs.
- Demonstrated problem solving and critical thinking.
- Demonstrated commitment to continuous learning and professional development
- Ability to communicate in both official languages considered an asset.
- Current CPR and First Aid.

RGHS is accountable to employees, clients and to the government of Ontario for meeting the standards set by the Accessibility for Ontarians with Disabilities Act, 2005 ("AODA") and its regulations. RGHS is an equal opportunity employer, respecting and embracing the needs and diversity of our employees. If you require an accommodation to fully participate in the hiring process, please call 613-269-3400, ext. 228.