Rideau Community Health Services
Your Community Health Centre

INTERNAL/EXTERNAL POSTING

Inviting applications for the position of: NURSE PRACTITIONER

Location:	Brockville
Hours:	1.0fte – 70hrs bi-weekly
Term:	indeterminate
Salary Range:	$116,484 - $145,554 annually or $64.00-$79.97 hourly
Start date:	to be determined
Existing Vacancy:	no

Who we are:

Rideau Community Health Services (RCHS) is a non-profit, community-governed health and social service agency that provides comprehensive primary care, health promotion and community development services. Working with partners to provide integrated health and wellness services for various communities throughout Leeds, Grenville and Lanark counties.

What we offer:

- Competitive Rates
- Health Benefits – 100% premium pd,
- Pension Plan - HOOPP
- Generous paid time off – 4 weeks paid vacation
- Team Work
- Professional Development opportunities
- Work/Life Balance and Supportive Culture

About the Role:

The Nurse Practitioner (NP) works within an interdisciplinary team to provide primary health care with a strong emphasis on health promotion and disease prevention. The NP participates in the development, implementation, monitoring and evaluation of primary care services for individuals, families, and the community.

Submit your expression of interest in the form of cover letter and resume by Nov 6, 2026

To Human Resources hr@rideauchs.ca

All applications are considered confidential. AI screening is not used in hiring.

RCHS is accountable to employees, clients and to the government of Ontario for meeting the standards set by the Accessibility for Ontarians with Disabilities Act, 2005 ("AODA") and its regulations. RCHS is an equal opportunity employer, respecting and embracing the needs and diversity of our employees. If you require an accommodation to fully participate in the hiring process, please call 613-269-3400, ext. 228.

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JOB DESCRIPTION

POSITION TITLE: NURSE PRACTITIONER

DEPARTMENT: PRIMARY CARE

REPORTS TO: MANAGER, PRIMARY CARE

SUMMARY: The Nurse Practitioner (NP) works within an interdisciplinary team to provide primary health care with a strong emphasis on health promotion and disease prevention. The NP participates in the development, implementation, monitoring and evaluation of primary care services for individuals, families, and the community.

REPRESENTATIVE ACTIVITIES:

- Provide ongoing comprehensive health care services in the areas of assessment, diagnoses, treatment, chronic disease prevention and management, health education and counselling
- Work within an inter-professional team to provide quality evidenced based care
- Keep complete, accurate and timely records of client visits using the electronic medical records system
- Participate in case conferences and chart reviews
- Assist with chronic disease and prevention initiatives, collaborate with family physicians; and advocate on behalf of patients.

COMMON RESPONSIBILITIES:

- Works in a manner that preserves confidentiality and seeks to minimize risk.
- Work in a manner that incorporates health promotion and recognizes the determinants of health.
- Incorporate and strengthen collaborative and interdisciplinary teamwork.
- Respect and value the diversity of communities and individuals.
- Maintain competence and professional license to practice.
- Promote awareness of and participate in RCHS activities.
- Contribute to the work by participating in meetings and committees.
- Contribute to RCHS' practices of hiring, orienting, training and mentoring staff.
- Participate in the efforts to enhance capacity through staff development.
- Support and comply with the Occupational Health and Safety policies and procedures.

QUALIFICATIONS:

- Baccalaureate or Master of Nursing degree with successful completion of a post graduate Nurse Practitioner program
- Registration in the Extended Class and good standing with the College of Nurses
- Current membership with NPAO, including professional liability insurance
- Experience with youth, seniors and individuals with disabilities
- Strong health assessment and clinical skills
- Demonstrated commitment to an inter-professional team environment
- Comfort with electronic medical record systems

OTHER

- Ability to work both regular and extended hours in locations identified by RCHS
- Valid Driver's license
- Canadian criminal record check and a vulnerable sector check that are satisfactory to RCHS