

Inviting applications for the position of:

REGISTERED NURSE – PRIMARY CARE AND DIABETES EDUCATION PROGRAM

Location: Brockville
Hours: 1.0fte – 70hrs bi-weekly
Term: indeterminate
Salary Range: \$68,200-\$81,800 annually or \$37.47-44.95 hourly
Start date: November 2, 2026
Existing Vacancy: no

Who we are:

Rideau Community Health Services (RCHS) is a non-profit, community-governed health and social service agency that provides comprehensive primary care, health promotion and community development services. Working with partners to provide integrated health and wellness services for various communities throughout Leeds, Grenville and Lanark counties.

What we offer:

- Competitive Rates
- Health Benefits – 100% premium pd,
- Pension Plan - HOOPP
- Generous paid time off
- Team Work
- Professional Development opportunities
- Work/Life Balance and Supportive Culture

About the Role:

see attached Job Description

Submit your expression of interest in the form of cover letter and resume by Sept 29, 2026

To Human Resources hr@rideauchs.ca

All applications are considered confidential. AI screening is not used in hiring.

RCHS is accountable to employees, clients and to the government of Ontario for meeting the standards set by the Accessibility for Ontarians with Disabilities Act, 2005 ("AODA") and its regulations. RCHS is an equal opportunity employer, respecting and embracing the needs and diversity of our employees. If you require an accommodation to fully participate in the hiring process, please call 613-269-3400, ext. 228.

POSITION TITLE: REGISTERED NURSE
DEPARTMENT: PRIMARY CARE CLINIC & DIABETES EDUCATION PROGRAM
REPORTS TO: PRIMARY CARE MANAGER

SUMMARY

This position is a shared role between the primary care clinic and the regional diabetes education program at RCHS, Brockville site. Within the primary care clinic, the Registered Nurse (RN) provides direct client care, nursing services, health education, and care coordination to individuals with complex needs within a multidisciplinary primary care environment. The RN independently leads and delivers specialty clinics and provides clinical support to the primary care clinic as required to ensure continuity, accessibility, and safety of care. This role performs clinical and coordination functions to support the delivery of comprehensive, client-centred primary health care. Within the diabetes education program, the RN works alongside a team of RNs and registered dietitians to provide community-based nursing focused on diabetes education and management, and participates in the development, delivery and evaluation of programs and services for individuals and families that are affected by diabetes in Lanark, Leeds and Grenville.

REPRESENTATIVE ACTIVITIES

- Provides comprehensive nursing care to complex clients using an interdisciplinary, team-based approach within both specialty clinics and the primary care clinic.
- Independently plans, implements, and evaluates specialty clinics in alignment with organizational priorities, clinical guidelines, and client needs.
- Supports the primary care clinic by providing nursing coverage, assessment, triage, and clinical interventions as needed to ensure continuity of care.
- Conducts nursing assessments, determines urgency and complexity of client needs, and performs appropriate triage and referral.
- Delivers health education, health promotion, and disease prevention services to individuals and groups, tailored to identified needs.
- Works closely with clients, dietitians, primary care providers, social services and health service agencies to provide diabetes education and management support to adults with diabetes within Lanark, Leeds and Grenville.
- Provide medication and insulin recommendations to primary care providers based on Diabetes Canada Clinical Practice Guidelines when the appropriate knowledge, skill and judgement has been demonstrated (eg, completion of CDE certification)
- Counsel clients on insulin initiation, adjustments and pattern management when the appropriate knowledge, skill and judgement has been demonstrated (eg, completion of CDE certification)
- Coordinates care and services across internal programs and external providers to support integrated and timely client care.
- Supervises and supports nursing students during clinical placements at the Centre.
- Participates in health centre meetings and contributes to the development, review, and refinement of clinical protocols, workflows, and procedures.

COMMON RESPONSIBILITIES

- Provides care in a manner that protects client confidentiality and actively works to identify and minimize risk.
- Practices using a health promotion framework and recognizes the social determinants of health.
- Actively contributes to collaborative, interdisciplinary teamwork.
- Demonstrates respect for diversity and provides culturally safe, inclusive care to individuals and communities.
- Maintains professional competence and a valid license to practice as a RN.
- Supports student and volunteer placement programs.
- Promotes awareness of and participates in RCHS programs, services, and organizational activities.
- Participates in organizational meetings, committees, quality improvement initiatives.
- Works both regular and extended hours of operation and across locations as identified
- Contributes to the recruitment, orientation, training, and mentoring of staff.
- Supports efforts to secure, optimize, and effectively use resources for current and emerging programs.
- Participates in staff development activities to enhance organizational capacity.
- Adheres to Occupational Health and Safety policies and procedures at all times.

TYPICAL QUALIFICATIONS:

- BScN with current Registration with the College of Nurses of Ontario.
- Experience with complex clients (rostered clients, community clients and post discharge from hospital).
- Three to five years nursing experience; experience within a community setting or in the development and delivery of health education programs is an asset.
- Certified Diabetes Educator certification is an asset.
- Strong assessment and clinical skills.
- Excellent communication skills to function within a multidisciplinary team.
- Strong organizational skills to thrive in fast paced environment.

OTHER

- Ability to work flexible hours based on program needs
- Valid Driver's license
- Canadian criminal record check and a vulnerable sector check that are satisfactory to RCH