



Rideau Community  
Health Services

Your Community Health Centre

## **INTERNAL/EXTERNAL POSTING**

Rideau Community Health Services (RCHS) is a non-profit, fully accredited organization that offers primary health care and social services throughout Lanark, Leeds & Grenville.

RCHS invites applications for the following position:

**Position: Pharmacist**

**Hours: 1.0 FTE (35 hours/week)**

**Term: Indeterminate**

**Start Date: As soon as possible**

**Rate: \$82,623 - \$97,203 annual salary  
\$45.397 - \$53.408 hourly rate**

**Closing Date: to be determined**

**Location: Merrickville and Smiths Falls sites**

**POSITION SUMMARY & SKILLS REQUIRED:** see attached Job Description.

**Proof of Covid Vaccination (2 doses) required.**

**Interested individuals should submit their expressions of interest to:**

[hr@rideauchs.ca](mailto:hr@rideauchs.ca)

All applications are considered confidential.

RCHS is accountable to employees, clients and to the government of Ontario for meeting the standards set by the Accessibility for Ontarians with Disabilities Act, 2005 ("AODA") and its regulations. RCHS is an equal opportunity employer, respecting and embracing the needs and diversity of our employees. If you require an accommodation to fully participate in the hiring process, please call 613-269-3400, ext. 228.



**POSITION TITLE:** Clinical Pharmacist

**DEPARTMENT:** Primary Care

**REPORTS TO:** Manager - Primary Care

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**SUMMARY:** Practices patient-centred care to achieve optimal drug therapy outcomes for enrolled patients, as part of a team of primary care health professionals. The Pharmacist will provide pharmaceutical care to patients by optimizing medication therapy and acting as a resource to the team. The Pharmacist will provide regular educational updates with respect to drug-related guidelines and evidence-based research to patients, physicians and other professional staff within the clinic.

In partnership with patients and other health care providers, the Pharmacist uses knowledge and skills to prevent or resolve actual and potential pharmaceutical-related problems and ensures that the pharmaceutical needs of the patients are met.

**REPRESENTATIVE ACTIVITIES:**

- In consultation with the interdisciplinary team, prepares therapeutic and management plans to improve medication management for patients with chronic diseases such as diabetes, hypertension, dyslipidemia, heart failure and atrial fibrillation. Actively participates in planning, implementation, delivery and evaluation of chronic disease and health promotion and illness prevention programs and services including medication reconciliation.
- Communicates with hospital and community pharmacists and other interdisciplinary team members to ensure a smooth transition for medication related care between care sites.
- Performs medication assessments/counselling for:
  - Older patients with chronic diseases or chronic medications;
  - Patients with multiple medications with an objective of appropriate dosage scheduling and to manage or prevent drug related contraindications.
  - Recently hospitalized patients who have had medication changes.
- Provides primary care team members with current information and guidelines on new drugs, contraindications, therapeutic use of drugs and other information to assist in the provision of quality, evidence-based care to patients.



- Contributes to the education of health professional students/learners regarding medication safety and reconciliation.
- Provides patient education through individual or group sessions to help in the understanding and management of health issues using pharmacy and therapeutic agents.
- Conducts patient home visits when appropriate.
- Records and documents care provided within the patients' electronic medical record.
- Provides support and consultation regarding patient care within the legal scope of practice of a Registered Pharmacist, including but not limited to:
  - Patient medications (dose, frequency, interactions, allergies).
  - Clinic processes for prescription renewals.
  - Use of prescription writer within electronic medical record.
  - Communication of product alerts, warnings, advisories.
- Maintains confidentiality in all aspects of patient, staff and organization information.
- Maintains and develops professional competence through ongoing professional development.
- Undertakes other duties or special projects as may be assigned in support of RCHS.

**COMMON RESPONSIBILITIES:**

- Works in a manner that preserves confidentiality and seeks to minimize risk.
- Works in a manner that incorporates health promotion and recognizes the determinants of health.
- Incorporate and strengthen collaborative and interdisciplinary teamwork.
- Respects and values the diversity of communities and individuals.
- Maintains competence and professional licence to practice.
- Supports the student and volunteer placement programs.
- Promotes awareness of and participates RCHS activities.
- Contributes to the work by participating in meetings and committees.
- Work both regular and extended hours of operation in locations identified by the RCHS.
- Contributes to the RCHS' practices of hiring, orienting, training and mentoring staff.
- Contributes to the efforts to secure and maximize resources for current and new programs, services and activities.
- Participates in the efforts to enhance its capacity through staff development.
- Supports and complies with the Occupational Health and Safety policies and procedures.

**TYPICAL QUALIFICATIONS:**



- Bachelor of Science in Pharmacy from a recognized university.
- Registered and in good standing, Part A, Ontario College of Pharmacists.
- Community or hospital pharmacy residency completion or equivalent clinical experience.
- Additional training or credentialing in pharmacotherapy (eg. Certified Geriatric Pharmacist, Certified Diabetes Educator, Certified Asthma Educator, etc.) considered an asset.
- Additional training such as the Structured Practical Experience Program, Teaching Associate Educational Program (University of Toronto) and in Evidence-based medicine principles considered an asset.
- Demonstrated clinical skills in assessment, program planning, implementation and evaluation.
- Excellent verbal and written communication skills; outstanding interpersonal skills.
- Ability to work both independently and effectively in an interdisciplinary team environment.
- Understanding of community resources.
- Excellent organization, time management and priority setting skills.
- Proficient in the use of computer/technology (Word, Outlook, Internet) including prior experience and knowledge of electronic medical records.
- Willingness to update knowledge and skills through various courses, workshops and conferences.
- Use of a vehicle and a valid driver's licence