



Rideau Community  
Health Services

Your Community Health Centre

## INTERNAL/EXTERNAL POSTING

Rideau Community Health Services (RCHS) is a non-profit, fully accredited organization that offers primary health care and social services throughout Lanark, Leeds & Grenville.

RCHS invites applications for the following position:

**Position:** Registered Nurse – Diabetes Educator

**Term:** 1.0 (35 hours/week) to March 31, 2022  
0.5 fte (17.5 hrs/week) April 1, 2022 indeterminate

**Rate:** Range \$35.455-\$41.712 per hour

**Closing Date:** October 29 , 2021

**Location:** Remote; Smiths Falls; Brockville

**POSITION SUMMARY & SKILLS REQUIRED:** see Job Description attached

**Interested individuals should submit their expressions of interest to:**

Tracey Fuller  
Manager, Health Promotion  
[tfuller@rideauchs.ca](mailto:tfuller@rideauchs.ca)

All applications are considered confidential.

RCHS is accountable to employees, clients and to the government of Ontario for meeting the standards set by the Accessibility for Ontarians with Disabilities Act, 2005 ("AODA") and its regulations.

RCHS is an equal opportunity employer, respecting and embracing the needs and diversity of our employees. If you require an accommodation to fully participate in the hiring process, please call 613-269-3400 ext. 228.

RCHS is supported by the South East Local Health Integration Network, the Ministry of Community & Social Services and the communities and people we serve.



**POSITION TITLE:** Registered Diabetes Nurse Educator

**DEPARTMENT:** Rideau Community Health Services Diabetes Education Program

**REPORTS TO:** Manager, Health Promotion

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**SUMMARY:** As a member of an inter-disciplinary team, the Registered Diabetes Nurse Educator provides community-based nursing functions including prevention and management of adult diabetes and participates in the development, implementation, monitoring and evaluation of programs and services for individuals, families and the communities that are affected by diabetes. The Registered Diabetes Nurse Educator will act as an ambassador for the Rideau Community Health Services Diabetes Education Program in the community and promote positive partnerships with other providers to maximize the capacity of Lanark, Leeds and Grenville to support the prevention and management of diabetes.

**KEY FUNCTIONS:**

- Perform nursing assessments, development of client-focused diabetes management plans, health education/counselling and other clinical activities according to the College of Nurses of Ontario standards of practice and the current Diabetes Canada Clinical Practice Guidelines for the Prevention and Management of Diabetes.
- Work closely as a team with the client, RCHS DEP dietitians, primary care providers, outside social services agencies and administrative staff to provide a holistic, accessible, client-centred diabetes care plan for all clients.
- Make recommendations, in consultation with a Registered Dietitian (CDE), to primary care providers on medication and insulin changes for clients when the appropriate knowledge, skill and judgement has been demonstrated (eg, completion of CDE certification)
- Counsel clients on insulin initiation, adjustments and pattern management when the appropriate knowledge, skill and judgement has been demonstrated (eg, completion of CDE certification)
- Perform community needs assessments with the Dietitian and identify barriers to the prevention and management of diabetes and access to service.
- Plan and deliver diabetes in-services to local health care providers.
- Mentor/supervise nursing students as requested.
- Contribute to chart documentation, participate in chart reviews and case conferences, and make referrals.
- Work in partnership with other agencies to support initiatives related to diabetes prevention and management.
- Provide support at events sponsored by RCHS DEP.

**GENERAL RESPONSIBILITIES:**

In addition to the specific key job responsibilities identified, the Registered Diabetes Nurse Educator is also responsible to:

- Work in a manner that preserves confidentiality, privacy and seeks to minimize risk.
- Work in a manner that incorporates health promotion and recognizes the social determinants of health.
- Incorporate and strengthen collaborative and interdisciplinary teamwork.
- Respect and value the diversity of communities and individuals.
- Maintain competence and professional licence to practice and participates in professional development.
- Support the student and volunteer placement programs.
- Promote awareness of and participate in RCHS activities.
- Contribute to the work by participating in meetings and committees.
- Work during both regular and extended hours of operation in locations identified by RCHS DEP.
- Contribute to the RCHS practices of hiring, orienting, training and mentoring staff as requested.
- Support Occupational Health and Safety policies and procedures.
- Perform other related duties that are commensurate with the intent of this position.

**QUALIFICATIONS:**

- Undergraduate degree or equivalent nursing experience (Registered Nurse)
- Registration with the College of Nurses of Ontario.
- Two to five years counselling or patient education experience preferred.
- Certified Diabetes Educators (CDE) certification or commitment to acquire.
- Experience in program development, implementation, monitoring and evaluation.
- Proficiency in the use of computers and various electronic health record applications.
- Use of a vehicle and a valid driver's licence.
- Willing to obtain valid criminal reference check.