

February 20, 2024

## **Re: Health and Safety Statement**

Rideau Community Health Services is committed to the health and safety of its employees. Protection of our people from injury, psychological stressors or occupational disease remains our focus.

Rideau Community Health Services will make every effort to provide a safe and healthy work environment. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury and illness. Rideau Community Health Services, as employer, is ultimately responsible for worker health and safety. As Chief Executive Officer of Rideau Community Health Services, I give you my personal promise that every reasonable precaution will be taken for the protection of workers.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible for ensuring that machinery and equipment are safe and that workers work in compliance with established safe work procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every worker must protect his or her own health and safety by working in compliance with the policies and procedures and with safe work practices established by Rideau Community Health Services and regulatory bodies.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the Chief Executive Officer to the workers.

Midwe Bellows

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Michele Bellows

Chief Executive Officer